



## HSEC – Health, Safety, Environment, Community

At Terrex Seismic, we are committed to providing a safe working environment for all staff, on and offsite. We take health and safety very seriously and it is of the utmost importance when delivering results for our clients.

We are committed to protecting the host environment where we do business. Our number one priority is encouraging the health and safety of our employees; we want all employees to return home safely to their families after each hitch.

We are committed to contributing to the communities in which we operate and we are committed, as a company and as individuals, to obeying the laws, respecting the cultures and having a positive impact on the lives of the people in the communities where we do business.

### A professional health and safety approach

The effective delivery of our professional seismic survey services guarantees our clients receive complete satisfaction and confidence in our techniques and data acquisition.

To ensure our commitment to health, safety and environment, we have implemented an integrated management system (IMS) which meets the requirements of:

- AS/NZS ISO 9001 Quality Systems
- AS/NZS ISO 14001 Environmental Management Systems
- AS 4801 Occupational Health and Safety Management Systems

This system will ensure that all of our activities will be conducted to prevent injuries, occupational illness and environmental harm while providing our customers with high-quality services.

To further demonstrate our commitment to employees and clients, we have commissioned SAI Global to conduct regular third party certification audits of our management system to the relevant Australian and international health, safety and environmental standards.

### Dedicated resources on-site

To effectively maintain the IMS, we have eight health, safety and environmental workplace professionals deployed over six crews. The Health, Safety and Environment Team maintains a focus on the development of field-based practical and procedural training, deployed to all field crew.

### Our commitment to safe business practice

Terrex understands the commitment to high-standard business practice will ensure the maintenance of a sustainable business. Wherever Terrex operates, we do so with integrity - making the right decisions and doing things the right way.

We undertake field scouting, liaison and discussion with landowners, local stakeholders and affected Indigenous groups to ensure their concerns and requirements are noted and that the seismic operation is planned carefully to minimise impact on all stakeholders. We focus on hazard identification and potential harm minimisation controls, as well as prompt incident reporting and action protocols.

### Business and personal integrity

To ensure all Terrex employees meet the highest standards of corporate citizenship, each employee is guided by the following values. This sets the minimum standard for our commitment to working with integrity:

- All business shall be conducted in a visibly ethical manner
- All business dealings shall comply with the relevant legislation and regulations
- All staff shall demonstrate respect and cultural understanding at all times
- Only personnel who understand and represent the Company's values shall be recruited, trained and promoted

Terrex Seismic's 'Code of Conduct' provides its employees with guidelines to operate with honesty and integrity in all financial and operational transactions, thereby optimising client outcomes and ensuring fair dealings for all stakeholders.

## Community consultation and engagement

Terrex Seismic is committed to high standards of environmental, health, safety and social responsibility within the environments and communities we operate in. Our dedication to operating safe, efficient and high-quality seismic programs is reflected in our respectful approach to the environment and any sites of Indigenous cultural significance.

Terrex is proud of its long standing history of socially responsible behaviour and support of our host communities, which has included:

- Recruitment of local labour either directly or as sub-contractors
- Procurement of supplies from local suppliers
- Use of local accommodation where practical
- Supporting local businesses within the host communities
- In-kind or cash support to local non-profit community organisations
- Drilling of local water bores
- Maintenance of local infrastructure including Improvement of local roads, increasing access, regrading roads, rehabilitation, and mending fences

## Carbon Neutral Seismic Crews

In 2009, Terrex Seismic unveiled the world's first carbon neutral seismic crew.

Terrex Seismic's light-weight, small environmental footprint "EnviroVibe" seismic crew was launched in a bid to reduce emissions from onshore oil and gas, and CSG exploration in Australia.

## Minimising environmental impact

Terrex Contracting is our dedicated seismic line preparation, restoration and reporting company that has worked with every Australian state and territory mines department and environmental body involved in the applications and approvals processes for onshore seismic surveys.

Terrex Contracting has developed innovative seismic line preparation and restoration techniques that are verified with a rigorous system of establishing seismic environmental monitoring points and photographic reports. This has resulted in Terrex Contracting being a government preferred line preparation contractor.

## Journey Management

Terrex' Journey Management procedure has been implemented to maintain the high level of driver and passenger safety in and around remote areas by minimizing risk and establishing appropriate control measures relating to communication, driving standards and emergency actions.

## In Vehicle Monitoring System (IVMS)

An IVMS is available as an option across a number of crews targeting the monitoring and reporting of:

- Travel management
- Driver performance
- Live GPS location management
- Impact sensors
- Panic alerts

## Golden Gecko Award

In 2010 Buru Energy nominated Terrex for the prestigious Golden Gecko award to acknowledge its innovative minimal impact and seismic line clearing and restoration techniques.

Terrex Seismic to conduct a seismic survey and mapping analysis in the environmentally sensitive Canning basin, located 70km east of the township of Derby (Western Australia).

The client required the seismic survey to be constructed in an environmentally sound way and to ensure that the line works conformed to the health, safety and environmental field requirements.

Terrex Seismic's commitment to HSE was represented through the achievement of a logistically large survey which resulted in no health, safety or environmental incidents throughout the duration of the survey. This was also demonstrated by the commitment and professional approach of Terrex Seismic's employees and contractors, who ensured the Terrex 'code of conduct' was the set standard while carrying out the requested seismic survey. The project was a remarkable success from initial planning to completion and finally, data acquisition.

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